

Webinar on

# How To Build And Use 360 Degree Feedback

## **Learning Objectives**

Understand the complete and critical steps of the 360 degree feedback process

Learn the keys to identifying an effective 360 degree feedback instrument

Access important information regarding the selection of raters – those who rate the person receiving 360 degree feedback

Gain insights into effective debriefing of the person being rated

Appreciate coaching and how coaching after debriefing can help an individual make necessary and suggested behavior changes which positively improve performance and perception



### **Areas Covered**

6 Critical Steps of the 360 Degree Feedback
Process

5 Criteria to apply to the selection of an effective 360 Degree Feedback instrument

4 Questions to ask when selecting Raters

7 Steps Effective 360 Degree Feedback
Debriefers use

8 Tips for Using Coaching That Works



Understand the complete and critical steps of the 360 degree feedback process.

#### **PRESENTED BY:**

Chris DeVany is the founder and president of Pinnacle Performance Improvement Worldwide, a firm which focuses on management and organization development. Pinnacle's clients include global organizations such as Visa International, Cadence Design Systems, Coca Cola, Sprint, Microsoft, Aviva Insurance, Schlumberger and over 500 other organizations in 22 countries.

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**On-Demand Webinar** 

**Duration: 90 Minutes** 

Price: \$200

# **Webinar Description**

Would you like to understand the complete and critical steps of the 360 degree feedback process?. How about learning the keys to identifying an effective 360 degree feedback instrument?

How about being able to access important information regarding the selection of raters?. Would you like your team to improve performance?

If you answered "yes" to any of these questions, then come laugh, listen and learn as Chris DeVany leads us all through those important topics, key questions and answers we all need to be able to address effectively to improve our team members' and team's performance!



### **Who Should Attend?**

CEO

Executives

Senior Managers

Managers





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